

Report for Community Safety Partnership (CSP), 26th February 2020

Item number:

Title: Haringey Community Gold (HCG) end of year one summary update

Report

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Lead Officer: Eduardo Araujo – Interim Senior Tottenham Community Safety Manager

Ward(s) affected: All

**Report for Key/
Non Key Decision:** Non key

1. Describe the issue under consideration

- 1.1 This report provides a progress report on the HCG programme for quarter four (end of year one).
- 1.2 This progress report seeks to inform senior leaders of the Council about the current status of HCG.

2. Recommendations

- 2.1 That the Partnership note the progress to date, challenges, and highlighted risk
- 2.2 The Partnership note the Council’s intention to carry out a review at the end of year 2 of delivery following mid-programme reporting (at end of quarter three of 2020), which will require their participation.

3. Background information

- 3.1 HCG continues to support Haringey young people at risk of exclusion and those involved in or on the periphery of criminality. (for partners list see appendix 1).
- 3.2 HCG is A network of connected community programmes will catch and respond to young people at various stages in the cycle of serious harm / exclusion / criminality.
- 3.3 The programme embraces the ‘Anchor approach’ to engaging young people, in line with the public health model adopted by the Council. This strengths-based approach creates practical, tangible pathways and maximises opportunities for young people to achieve their potential and turn their lives around.
- 3.4 HCG was approved to proceed in March 2019 cabinet.

4. Contribution to Strategic Outcomes

- 4.1 The programme contributes to ‘Outcome 12 – A safer borough’ of the Borough Plan (2019 – 2023), objective “Children to grow up free from violence and fear of violence in the community wherever they live in the borough.” It is also a mechanism for delivering the Community Safety Strategy’s objective to “Reduce High Harm Crime”.
- 4.2 HCG is an integral part of the Young People at Risk Strategy (2019-2023) which is by led by an Executive Management group who’s executive Chair is the Director Children’s Services.
- 4.3 HCG is performance managed by the Young People at Risk Operational Group which reports to the Executive Management Group.

5 Statutory Officers Comments Chief Finance Officer (including procurement), Assistant Director of Corporate Governance, Equalities)

N/A

6 Use of appendices

6.1 Appendix 1 - Haringey Community Gold Partners

6.2 Appendix 2 – Weekly Schedule of activity for Q1 and Q2 of 2020

7 Local Government (Access to Information) Act 1985

N/A

8 Progress update

8.1 The programme has engaged collectively a total of 1364 unique participants in 2019. A considerable achievement in six months of delivery against its original target.

8.2 There were also 309 young people completing activity out of original target of 500.

8.3 The shortfall is mainly attributed to the late start of the programme and the time it has taken to gain momentum.

8.4 A total of 452 young people engaged in various aspects of the programme following initial engagement through the outreach team.

9 Challenges

9.1 Late start due to processes, recruitment, training and compliance.

9.2 Design of the programme led by VCS partners who then invited the Council to lead the consortium. Presenting alignment difficulties for programme delivery due to number and diversity of partners.

9.3 The drive to engaging large numbers of young people created an influx of requests which presented capacity challenges to grass roots delivery partners.

9.4 Capacity to deliver service in multiple locations to support young people unwilling to travel

10 Risks

10.1 Potential risks of losing a delivery partner – remedial action in place since any loss would be mitigated through partners meeting delivery targets with reallocation of resources.

11 Analysis of participants

11.1 Most young people engaged are Haringey residents (74%), followed by neighboring boroughs including Enfield which represent (21%) of the total young people engaged through street outreach.

11.2 The largest group of young people engaged (843) are aged 15 to 19 years of age.

11.3 It is also noted that a greater proportion of males (66%) have been engaged through outreach, compared to females (34%).

11.4 It is noted that most of those engaged (67%) are from a 'Black, Black British' background followed (9%) by 'White, White British' and (9%) 'Turkish/Kurdish'.

11.5 39% of young people engaged are known to Social Care in Haringey

12 Finance allocation (in 2019)

- 12.1 Total Young Londoners Fund allocation to Haringey Gold Programme £480,000.00 to date equivalent to four quarterly payments of £120,000 (includes £120,000.00 advance payment).
- 12.2 A total of £231,318.14 has been allocated to the overall partnership for programme delivery, which includes an original advanced payment of £80,500.00 issued at the start of 2019 to enable kick start of activity.
- 12.3 Haringey Council has been allocated an overall £165,425.99 to enable staffing costs for five Outreach Workers.
- 12.4 The programme operates on a 'payment by results' basis and uses unit cost conversions to protect delivery.

13 Next steps – areas of focus for year 2

- 13.1 Develop closer working relations with Bruce Grove, Project 2020 and Project Future
- 13.2 Continue to promote the programme across Haringey and neighboring boroughs
- 13.3 Finalise the development of the 'young people shadow board' to provide a strong voice to influence the delivery of activity
- 13.4 Support employment, physical activity and sports activity to reflect young people feedback

14 Feedback from:

- 14.1 Professionals

Dear Eduardo

On behalf of Diamond Education Service (DES), I would like to thank your contribution and participation in the 2020 Interview Skills Programme, run on behalf of Duke's Aldridge Academy School.

As you are aware the programme comprised two parts – student interviews in morning and a de-briefing and a feedback session in afternoon with the students at school. I do hope that all the interviews went well, and that you/the interviewers also found the experience to be a useful and enjoyable one.

I thought it important to let you know that during the debriefing session, I had the opportunity to speak to all participating students, and to look at their evaluation forms. I am happy to report that there was not one negative response (quite remarkable I think!) and that all students felt that they had gained a lot from the experience and thoroughly enjoyed the process.

The opportunity for students to be able to practise and hone their interview skills is very important, and without people like you/and your organisation it would be difficult to provide students with this invaluable experience. Your contribution is therefore deeply appreciated, and I do hope that you will continue to support our projects/skill development of young people in the future.

Once again thank you.

Warm regards,

Nikki

Nikki Edwards-Touré
Work Placements Coordinator (working days Thursday & Friday)

Improving education together

**DIAMOND
EDUCATION
SERVICE**

The Youth Worker formed a positive bond with YP which left mum feeling very hopeful and positive. FSW of YP aged 16

Amazing feedback from the octagon session today. Teach stated:

“That’s the best session that I have seen being delivered by an external group”.

Good Morning Katie

Just to let you know that my visit on Thursday with Darrell went well, the family and young person were very impressed with his support and are happy to continue working with him. I will book him for the next visit.

Thank you.

Corinth Mingo
Family Support Worker
Early Help & Prevention- Locality Team West

Hope you well, just wanted to let you know today's home visit went extremely well with Darrell. He was able to form a positive bond with [redacted] which left mum feeling very hopeful and positive. Thanks again Darrell.

Best,
Kassandra Walker
Family Support Worker
Locality Team West

Please see below feedback from the young people marketing consultation -

We had 8 girls and 20 boys attend. It was a very large group and therefore we struggled to capture all of the voices.

Out of 28 people no one said they would not engage with the manga.

Comments around books were maximum should be 20 pages.

9/10 feedback to keep the characters as humans

Most feedback that they liked the characters colourful

Stories should be around a theme e.g. sports, jobs,
Young people would love to be involved with the designing the stories to be able to see themselves.

Community leaders being involved with the stories e.g. Clasford, Heskith, Ahmed,

14.2 From child and parent attending Tuesday Football sessions for NEETS

Young person who attended boxing said “this is fantastic, this is exactly what I need, its so good you came and talked to me”.

A parent told Dwayne “thank you for your help, we have been waiting for you to phone, the support is much appreciated”

14.3 Parent feedback



Workshop at Schools

“Today I learnt to hang around the right people. I learnt what to do in pressurising situations”

“Today I have learnt what to do and what not to do in my life”

“Today was really good and fun. I got to learn about the problems in society that young people face”

“Today I have learnt to make good choices in life and be careful. I was unhappy because I wanted to play football but now I am pleased I attended the session, this was fun”

14.4 From young person

“A Youth Worker got me an interview at Sainsburys and I got the job!!” **YP (T)aged 17**

“Today was fun and exciting because I got to speak about my thoughts and emotions out loud and got to learn a lot of new things” **YP at Workshop Aged 13**

“I learnt today that I can't take money from people I don't know because they give you money and want something back. I want to learn more from the Haringey Community Gold team” **YP at Workshop aged 13**

Appendix 1 - Haringey Community Gold Partners



Detached and mobile outreach: 'as needed' in community locations, including home visits, schools, community centre, library and other public places for young people referred by others



NLPC Future Leaders: developing community leaders through training, internships/placements and employment to advocate for their communities.



Haringey Play: positive activities to enable social and emotional wellbeing. The playground features amazing equipment, including a massive slide, a sandpit, a whaler, swings and jumping-off platforms.



Haringey Gold intervention: Ground-breaking trauma informed intervention programme tackling knife crime, youth violence, gangs and child crime exploitation through county lines.



Off The Streets Less Heat: universal sport provision on Broadwater Farm estate.



My Training Plan: body, light and heavy weightlifting with circuits, training plans, diet plans and active mentoring.



The Tavistock and Portman
NHS Foundation Trust

Thinking Space: safe spaces where individual stories, feelings and thoughts can be shared, and insight developed.



Access UK: bespoke BAME careers and employment service



Work works: empowering young people from all different walks of life by upskilling them and creating a tangible avenue that lead to sustainable careers.



Bridge Renewal Trust: Evaluating the programme through tools including peer research mechanisms.

Appendix 2 – Weekly schedule of activity for Q1 and Q2 of 2020

	Monday	Tuesday	Wednesday	Thursday	Friday
Morning	MTP @ Octagon Young Leaders @ NRC	Football for NEETS @ Tottenham Sports Centre Work Works @ Jobcentre	Young Leaders @ NRC Community Outreach to schools (H6th Form)	Work Works @ Jobcentre	Young Leaders @ NRC
Afternoon	Boxing & Fitness @ Selby MTP @ Selby	Basketball @ Tottenham Sports Centre MTP 1:1 sessions @ Wood Green and Tottenham Thinking Space (classes for staff)	Work Works Community Outreach (NP)	Conversations' with Outreach workers @ The Grange 'Conversations' with Outreach workers @ The Dominionium (starting in Q1-2020)	Outreach @ East
Evening	We Care Homes @ 639 High Road	Outreach @ Tottenham	Outreach @ Wood Green Boxing & Fitness @ Selby	'Off the streets' @ Broadwater farm	Outreach @ West
Ongoing	Haringey Play @ NP Access UK @ Wood Green Works	Haringey Play @ NP Access UK @ Wood Green Works	Haringey Play @ NP Access UK @ Wood Green Works	Haringey Play @ NP Access UK @ Wood Green Works	Haringey Play @ NP Access UK @ Wood Green Works
Holiday provision	Sandbunker	Sandbunker	Sandbunker Outreach workers @ Wood Green Shopping city	Sandbunker	Sandbunker Outreach workers @ Wood Green Shopping city

